

#### WHAT IS AN APPRENTICESHIP?

The Apprenticeship programme provides you with an opportunity to earn while you learn. As an Apprentice you will spend time both in College and in the workplace learning new skills and training alongside experienced staff, which will lead to nationally recognised qualifications. At the end of the Apprenticeship you will have acquired job specific skills and the ability to perform your job competently; you will also achieve qualifications which are recognised by your chosen profession.

#### VENUE AND DURATION OF COURSE:

The Apprenticeship programme will take place both at John Ruskin College and at the workplace and will run for approximately 2 years, one day a week, and if required, an additional day of English and/or Maths.

#### ENTRY REQUIREMENTS:

5 GCSEs grade 9-3 (A\*-D) that include English and Maths. You must be employed in a barbering or unisex salon for a minimum of 24 hours a week. It is essential you have the right mind-set for working full time and studying at the same time. Having a can-do attitude, being flexible and reliable are also important. You must also be able to communicate effectively with others.

#### WHAT QUALIFICATIONS WILL I GET?

The Apprenticeship is made up of a number of qualifications that you will receive, which includes:

- Hair Professional Apprenticeship Standard Hairdressing Pathway or Barbering Pathway
- Level 1 Functional Skills English
- Level 1 Functional Skills Maths

#### COURSE DESCRIPTION:

The Level 2 programme provides all the basic practical skills and knowledge needed to work in the Hairdressing or Barbering Industry as a Junior Stylist.

#### UNITS/TOPICS COVERED:

##### Barbering

- Ensure your own actions reduce risks to Health and Safety
- Give clients a positive impression of yourself and your organisation
- Advise and consult with clients
- Shampoo, condition and treat the hair and scalp
- Cut men's hair using basic techniques
- Style men's hair
- Change men's hair colour
- Cut men's facial hair

## Hair (women's)

- Ensure your own actions reduce risks to Health and Safety
- Give clients a positive impression of yourself and your organisation
- Advise and consult with clients
- Shampoo, condition and treat the hair & scalp
- Cut women's hair using basic techniques
- Style women's hair
- Change women's hair colour

## TYPE OF ASSESSMENT:

Assessment takes place through coursework, continuous observation of practical skills and end of unit tests. You will also be assessed in the work place by our salon assessor. There is an End Point Assessment that must be completed successfully to achieve the qualification.

## EQUIPMENT NEEDED:

- John Ruskin College uniform is required and costs approximately £55
- A kit for use in practical sessions (approx. £130)

## WHERE CAN IT LEAD?

Completion of this course enables progression onto a Level 3 Advanced Apprenticeship in Hairdressing or Barbering.

## COURSE FEE:

All fees where applicable are paid for by the employers and no fees will be charged to Apprentices. Companies with a payroll of more than £3 million pounds will have a levy account which can be used to pay for apprenticeship training. Where the training costs exceed the amount of levy available the government will contribute 90% of the outstanding amount and the employer will be invoiced the remaining 10%.

*Other companies:*

Apprentice Age (start of programme)	Less than 50 staff members on PAYE	50 or more staff on PAYE
16-18 years	Free – No fees due	10% Contribution of overall fee
19+	10% contribution of overall fee	10% Contribution of overall fee

*Incentive payments:* All companies who recruit an Apprentice aged 16-18 years will be eligible for a grant of £500 once the Apprentice has been in training for 13 weeks and a further £500 at 52 weeks.



## WHAT TO DO NEXT:

If you have an employer, please call 020 8651 1131 and ask to speak to a member of the Apprenticeship team for further advice and to arrange an interview, or email [JRCApprenticeships@johnruskin.ac.uk](mailto:JRCApprenticeships@johnruskin.ac.uk). Candidates who are unable to secure employment should consider applying for a Full-time programme at the College or may consider a Traineeship programme.

### Disclaimer:

Every effort has been made to ensure that the details contained in this leaflet are up-to-date and accurate at the time of printing. However, the College reserves the right to alter or cancel courses, their content, entry requirements, fees or other details should circumstances dictate.

Should you require this leaflet in a different format please contact us on 020 8651 1131.

