

WHAT IS AN APPRENTICESHIP?

The Apprenticeship programme provides you with an opportunity to earn while you learn. As an Apprentice you will spend time both in College and in the workplace learning new skills and training alongside experienced staff, which will lead to nationally recognised qualifications. At the end of the Apprenticeship you will have acquired job specific skills and the ability to perform your job competently; you will also achieve qualifications which are recognised by your chosen profession.

VENUE AND DURATION OF COURSE:

The Apprenticeship programme will take place both at John Ruskin College and the workplace and will run for a minimum of 12 months, one day a week.

ENTRY REQUIREMENTS:

5 GCSE grades A*-C (9-4) that include English and Maths. A full Level 2 Hairdressing qualification is required and you must be employed in a salon for a minimum of 24 hours a week. It is essential you have the right mind-set for working full time and studying at the same time. Having a can-do attitude, being flexible and reliable are also important. You must also be able to communicate effectively with others.

WHAT QUALIFICATIONS WILL I GET?

- NVQ Level 3 in Hairdressing
- Level 1 Award in Employment Awareness

COURSE DESCRIPTION:

This qualification will provide you with the knowledge, understanding and skills to work competently as a stylist in the Hairdressing industry. Throughout this qualification you will monitor procedures to safely control work operations, provide hairdressing consultation services, creatively cut hair using a combination of techniques and promote additional services or products to clients. You will be assessed on your occupational competence.

UNITS/TOPICS COVERED:

Promote additional services or products to customers

- Monitor procedures to safely control work operations
- Provide hairdressing consultation services
- Creatively cut hair using a combination of techniques

Optional Units

- Colour hair using a variety of techniques
- Provide colour correction services
- Creatively style and dress long and short hair
- Develop and enhance creative hairdressing skills
- Create a variety of permed effects
- Provide creative hair extension services

- Provide specialist consultation services for hair and scalp conditions
- Provide hair and scalp treatments
- Support customer service improvements
- Contribute to the financial effectiveness of the business
- Contribute to the planning and implementation of promotional activities

TYPE OF ASSESSMENT:

The assessment takes place through coursework, continuous observation of practical skills and end of unit tests. You will also be assessed in the workplace by our salon assessor.

EQUIPMENT NEEDED:

- John Ruskin College uniform is required and costs approximately £55
- A kit for use in practical sessions (approx. £130)

WHERE CAN IT LEAD?

Completion of this course enables progression onto Level 4 courses and employment as a stylist.

COURSE FEE:

All fees where applicable are paid for by the employers and no fees will be charged to Apprentices. Companies with a payroll of more than £3 million pounds will have a levy account which can be used to pay for apprenticeship training. Where the training costs exceed the amount of levy available the government will contribute 90% of the outstanding amount and the employer will be invoiced the remaining 10%.

Other companies:

Apprentice Age (start of programme)	Less than 50 staff members on PAYE	50 or more staff on PAYE
16-18 years	Free – No fees due	10% Contribution of overall fee
19+	10% contribution of overall fee	10% Contribution of overall fee

Incentive payments: All companies who recruit an Apprentice aged 16-18 years will be eligible for a grant of £500 once the Apprentice has been in training for 13 weeks and a further £500 at 52 weeks.



WHAT TO DO NEXT:

If you have an employer, please call 020 8651 1131 and ask to speak to a member of the Apprenticeship team for further advice and to arrange an interview, or email JRCApplenticeships@johnruskin.ac.uk. Candidates who are unable to secure employment should consider applying for a Full-time programme at the College or may consider a Traineeship programme.

Disclaimer:

Every effort has been made to ensure that the details contained in this leaflet are up-to-date and accurate at the time of printing. However, the College reserves the right to alter or cancel courses, their content, entry requirements, fees or other details should circumstances dictate.

Should you require this leaflet in a different format please contact us on 020 8651 1131.

